

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – February 16, 2016

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Debbie Brannan called the meeting to order at 7:05 p.m.

Roll Call: The following members were present:

Members Present:  
Debbie Brannan  
Stephanie Evans  
Melissa Palmisciano  
Jesse Truett

Members Absent:  
Grant Douglass

Pledge of Allegiance was said and a moment of silent meditation was held.

**Motion 16-077: (Minutes)** Mr. Truett moved to approve the minutes of the following meetings:

Regular Meeting, January 12, 2016  
Special Meeting, January 30, 2016  
Special Meeting, February 9, 2016

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0.

Mr. Douglass arrived at 7:10 p.m.

**Presentation**

Tracie Lees, Cheri Brown, Eric Pickering, and Abby Mally presented to the Board of Education on the Multi-Tiered System of Supports at Edison Intermediate/Larson Middle School.

**Motion 16-078 (Treasurer's Reports)** Mr. Douglass moved to approve the January, 2016 Treasurer's reports and accept payment of the January bills totaling \$1,451,222.15 for all funds.

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Committee Reports**

Grandview Heights Technology Advisory Group (GTAG)- Stephanie Evans reported that she attended a recent GTAG meeting held in Mrs. McClellan's classroom. Brad Pettit and Marc Alter presented on ItsLearning. The committee also discussed the 5 year technology plan.

Grandview Education Foundation – Stephanie Evans reported that she attended a recent Grandview Education Foundation meeting. The following items were discussed from that meeting: update on the 2016 gala; timing of Education Foundation grants for 2016; new website and updated logo underway; and the replacement of 2 board members nearing the end of their terms.

Facilities Committee – Jesse Truett reported on a recent meeting of the Facilities Committee and the continued work of prioritizing district permanent improvement needs with limited funds.

Oversight Committee – Jesse Truett also reported on the Facility Oversight Committee and the ongoing work with facility assessments and planning.

## Superintendent's Report

Superintendent Andy Culp reported to the Board of Education on the following items:

### Teaching and Learning

- We are evaluating the length of day for Edison Intermediate/Larson Middle School and looking at ways that we can expand the student day. As well as increasing students' exposure to World Languages in Grades 4 and 5.
- We are evaluating moving K-3 to trimesters to increase the validity and reliability of the assessments that we administer and report.
- We are exploring options, in collaboration with our teaching staff, for the money that we have set aside as part of the Permanent Improvement Fund to spend on the integration of technology.
- Thanks Dr. Lusher and the principals for the communication to our community about the outcomes of our late start day on February 4. This time allows us to focus on the work and our three core objectives.
- On February 17, 2016, Grandview Heights Schools will host nationally recognized bullying expert Jim Bisenius to provide education to our students in Grades 6-12, parents, and staff.
- On March 11, 2016, children's book author Julia Cook will be presenting to Grades K-5 focusing on the message of resiliency that is found in her books Bully B.E.A.N.S., Tease Monster, and Cliques Just Don't Make Cents.
- Kelly Dillion, Doctoral Candidate Bullying Expert, from The Ohio State University's School of Communication will be here to discuss the subject of bullying and engage our parents in conversation on February 18, 2016, in the Stevenson Elementary Gymnasium. Grades K-5 parents are invited to attend from 6:30 - 7:15 p.m. and Grades 6-12 parents are invited to attend from 7:15 - 8:00 p.m.

### District Wide

- The Leadership Team, under the guidance of Principal Ken Chaffin, continues work on our 2016-2017 Student-Parent Handbook K-12. They have made strong progress. I hope to have a draft to each BOE member within the coming weeks for their review before they are asked for approval.
- We did not get the recently applied for Ohio Department of Education Straight A Grant. We have requested the scoring rubrics to see where we fell short so that we can strive for improvement.
- Harrison Planning Group, LCC (HPG) is on our board agenda tonight. In this agenda item, we are seeking to include a comprehensive facility assessment as well as digitizing all of our architectural drawings. This is work that is critical and inseparable from our overall process.
- The Band Boosters are in the process of fundraising to raise money for new band uniforms.

### Community Engagement

- Winter 2016 District Quarterly Newsletter is in circulation.
- We have chosen to exclusively use the hash tag #GHSDreamBig when referencing Grandview Heights Schools.
- Next Superintendent's Coffee will be Friday, February 19, at 8:00 AM at Marshalls in Grandview. Treasurer Beth Collier will present the 5 Year Forecast along with updates to our Tangible Personal Property Tax and health insurance costs.
- On March 2, we will host a community-wide Summer Enrichment Opportunity Expo from 6 to 7:30 p.m. The expo will include many exhibitors for students and families to learn more about summer enrichment activities. More information and a list of exhibitors is available on the district website home page. Grandview Heights Schools is also a host site for Camp Invention from June 13-17. Thank you to Dr. Lusher for her leadership in making these opportunities available to our students and families.
- Stevenson Elementary and Grandview Heights High School will host voting precincts on Tuesday, March 15<sup>th</sup>. We will be well prepared with respect to safety and security throughout the school day.
- Remembering Steve Hall – His high school number (#50) was retired this past weekend during the Wayne Trace vs. Grandview Heights High School basketball game. Many staff, students, and community members made the trip to celebrate Steve's life.

## Recommendations from Superintendent to the Board of Education:

**Motion 16-079 (Curriculum and Instruction)** Mr. Truett moved to approve the following:

### 1. Field Trip

Recommend the board approve the following overnight/extended FIRST field trip to the campus of California University of Pennsylvania in California, PA, for the 2015-2016 school year:

- a. March 9, 2016 through March 12, 2016
- b. Chartered bus/Cardinal Transportation
- c. 30 students; cost \$360.00 per student/funded by students and sponsors
- d. 2 chaperones

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, abstain; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 4-0-1.

**Motion 16-080 (Board Policy and Procedure)** Mrs. Evans moved to approve the following:

1. Board Policy – Final Reading  
Recommend the board adopt the following policy language regarding course work prior to ninth grade.
  - a. Addition to Section IKF

Mr. Truett seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**First Reading (Board Policy and Procedure)**

1. Board Policy  
Recommend the board consider on first reading the following required policies.
  - a. AFC-1 (also GCN-1) – Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  - b. AFC-2 (also GCN-2) – Evaluation of Professional Staff (Administrators Both Professional and Classified)
  - c. GCB-2-R – Professional Staff Contracts and Compensation Plans (Administrators)
  - d. GCN-1 (also AFC-1) - Evaluation of Professional Staff (Ohio Teacher Evaluation System)
  - e. GCN-2 (also AFC-2) - Evaluation of Professional Staff (Administrators Both Professional and Classified)
  - f. IKF – Graduation Requirements

**Motion 16-081 (Business and Finance)** Mr. Douglass moved to approve the following:

1. Tuition Student  
Recommend the board approve the following student to attend Grandview Heights Schools for the 2016-2017 school year at the State of Ohio approved tuition rate. Official enrollment will be confirmed upon payment of the first month's tuition.
  - a. Madeleine Rose Barger Kindergarten
2. Invo HealthCare Associates Contract  
Recommend the board approve a contract with Invo HealthCare Associates.
3. Amendment to Consultant Agreement for Planning Services  
Recommend the board approve an amendment to the consultant agreement for planning services between Grandview Heights Schools Board of Education and Harrison Planning Group.
4. Donation  
Recommend the board accept the following donation:
  - a. \$100,000.00 to the Health and Wellness Center from the Touchdown Club

Mrs. Evans seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 16-082 (Personnel)** Mr. Truett moved to approve the following:

1. Resignation  
Recommend the board accept the following resignation:
  - a. Sarah Banks, Grade 8 Math Teacher, effective February 3, 2016

2. Maternity Leave/FMLA  
Recommend the board approve the following leave requests:
  - a. Abigail Keller – 12 weeks, beginning from approximately April 8, 2016, using a combination of accrued sick and unpaid leave
3. Unpaid Leave Request  
Recommend the board approve the following unpaid leave request:
  - a. Megan Pollock, unpaid parental leave for the 2016-2017 school year
4. Supplemental Contracts  
Recommend the board approve the following supplemental contracts:
  - a. Joe Anderson, Track, Assistant Varsity Coach, Class V-1-2, \$2,392.62
  - b. Mike Cantrell, Softball, Head Coach, Class II-1-3, \$3,788.32
  - c. Ray Corbett, Tennis, Head Coach, Boys, Class III-3-M, \$5,184.01
  - d. Chris Craig, Track, Head Coach, Boys & Girls, Class I-1-1, \$4,785.24
  - e. Kathleen Cress, Softball, Middle School Coach, Class V-1-3, \$2,392.62
  - f. Tyler Fitzgerald, Baseball, Head Coach, Class II-1-3, \$3,788.32
  - g. Bart Griffin, Baseball, Middle School Coach, Class V-1-2, \$2,392.62
  - h. Garrett Griffin, Baseball, Assistant Varsity Coach, Class V-1-2, \$2,392.62
  - i. Kathy Kinnard, Tennis, JV Coach, Boys, Class VI-3-M, \$2,392.62
  - j. Brett Knisley, Baseball, JV Coach, Class V-1-3, \$2,392.62
  - k. Victoria Lynch, Softball, Middle School Coach, Class V-1-2, \$2,392.62
  - l. Rob McKinney, Softball, Assistant Varsity Coach (.50), Class V-1-3, \$1,196.31
  - m. Joseph Montoya, Track, Middle School Coach, Class V-1-2, \$2,392.62
  - n. Jason Peters, Strength & Conditioning Coach, Spring (.60), Class V-3-M, \$2,392.62
  - o. Chris Szabo, Strength & Conditioning Coach, Spring (.40), Class V-3-M, \$1,595.08
5. Classified Employee  
Recommend the board approve the following classified employee:
  - a. Corrine Diamond, Clinic Aide, Step 1, \$ 15.53/hour, 2.0/day, effective February 17,2016
6. Wrestling Tournament Payments  
Recommend the board approve the following high school and middle school wrestling tournament payments:
  - a. Becca Hubbard, Statistician, \$30.00 High School/\$30.00 Middle School
  - b. Emily Verity Machuga, Statistician, \$30.00 High School/\$30.00 Middle School
  - c. Brad Tipple, Tournament Manager, \$100.00 High School/\$100.00 Middle School
7. Kids' Club Personnel  
Recommend the board approve the following Kids' Club employee for the 2015-2016 school year:
  - a. Molly Query, Recreation Leader, \$12.57/hour, 4 hours/day (Tuesdays/Thursdays), effective February 2, 2016
8. Kids' Club Personnel – Changes in Position and Hours  
Recommend the board approve the following Kids' Club employee changes in position and hours for the 2015-2016 school year:
  - a. Anna Siriano, position change from Team Leader to Substitute, effective January 29, 2016

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 16-083 (Co-Curricular Activities and Extra-Curricular Activities)** Mr. Truett moved to approve the following:

1. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve the following volunteers for the 2015-2016 school year:

- a. Shelly Shafer Cates
- b. Mark Dunlap
- c. Tabbetha Greco
- d. James M. Hoerath
- e. Christopher M. Lallier
- f. Sarrah E. Lallier
- g. Elizabeth A. Shannon

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

**Motion 16-084: (Executive Session)** Mrs. Evans moved to go into executive session for the following purposes:

1. The employment of personnel.
2. Conference with the board's attorney to discuss matters which are the subject of pending or imminent court action.

Mr. Douglass seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

Motion carried 5-0.

Entered into executive session: 8:20 p.m.

Returned to regular session: 11:59 p.m.

**Motion 16-085: (Adjourn)** Mr. Truett moved to adjourn the meeting. Mrs. Palmisciano seconded the motion.

Roll Call: Mrs. Brannan, aye; Mr. Douglass, aye; Mrs. Evans, aye; Mrs. Palmisciano, aye; Mr. Truett, aye.

President Brannan declared the meeting adjourned.

ATTEST:

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President

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Treasurer